



Destructive Leadership Behaviors Observation Worksheet

Examine your leadership team by reflecting on how many of these destructive leadership habits are being demonstrated by the managers, supervisors and lead hands/team leaders in your organization.

	Often	Sometimes	Never
1. Play favorites, treat employees inconsistently	___	___	___
2. Don't lead by example, say one thing, do another	___	___	___
3. Keep `em guessing, be inconsistent & moody	___	___	___
4. Change who's in charge frequently	___	___	___
5. Talk about employees behind their back	___	___	___
6. Don't support company policies/procedures	___	___	___
7. Focus only on short term, no long term vision	___	___	___
8. Ignore performance problems and shift the work to good employees	___	___	___
9. Don't train employees to be successful	___	___	___
10. Train everyone hoping the worst ones will get the hint and improve	___	___	___
11. Hire just about anybody and see what happens	___	___	___
12. Communicate as little as possible	___	___	___
13. Belittle people who don't meet expectations	___	___	___
14. Use sarcasm as the primary communication Method	___	___	___
15. Ignore big issues, focus only on the small stuff	___	___	___
16. Blame not getting stuff done on being too busy	___	___	___

Rest easy, no matter how many of the destructive behaviors are being practiced in your organization, there is hope. Give us a call, or send an email to explore the possibilities for creating a more professional, proactive and consistent leadership team in your organization. Contact Greg Schinkel at (800)622-6437, (519)685-2116 or email gschinkel@uniquedevelopment.com.